



MINISTERIO DE DEFENSA NACIONAL
POLICÍA NACIONAL
DIRECCIÓN DE SANIDAD

INCREMENTO SALARIAL DECRETO 0616 DEL 03 JUNIO DE 2025 (7%)

DENOMINACION CARGOS	Grado	H	Sigla	Asignación básica 2024	7,00%	Nueva asignación básica 2025
Asesor del Sector Defensa	2-2 34	8	AD_34	13.470.323	942.923	14.413.246
Servidor Misional en Sanidad Policial	2-2 29 4	4	SM294	4.940.977	345.869	5.286.846
	2-2 29	8	SM_29	9.881.954	691.737	10.573.691
	2-2 25	4	SM254	4.013.046	280.914	4.293.960
		8	SM_25	8.026.091	561.827	8.587.918
	2-2 21	4	SM214	3.464.227	242.496	3.706.723
		8	SM_21	6.928.453	484.992	7.413.445
	2-2 20	4	SM204	3.293.549	230.549	3.524.098
		8	SM_20	6.587.097	461.097	7.048.194
	2-2 18	4	SM184	3.054.840	213.839	3.268.679
		8	SM_18	6.109.678	427.678	6.537.356
	2-2 16	6	SM166	4.144.575	290.121	4.434.696
		8	SM_16	5.526.100	386.827	5.912.927
	2-2 14	6	SM146	3.872.928	271.105	4.144.033
		8	SM_14	5.163.904	361.474	5.525.378
	2-2 12	6	SM126	3.574.601	250.223	3.824.824
		8	SM_12	4.766.134	333.630	5.099.764
	2-2 11	6	SM116	3.384.278	236.900	3.621.178
		8	SM_11	4.512.370	315.866	4.828.236
	2-2 10	6	SM106	3.369.256	235.848	3.605.104
		8	SM_10	4.492.340	314.464	4.806.804
	2-2 6	8	SM_06	3.807.272	266.510	4.073.782
Profesional de Seguridad	3-1 27	8	PS_27	11.284.768	789.934	12.074.702
	3-1 24	4	PS244	4.604.352	322.305	4.926.657
		8	PS_24	9.208.704	644.610	9.853.314
	3-1 23	8	PS_23	8.639.898	604.793	9.244.691
	3-1 22	8	PS_22	8.026.091	561.827	8.587.918
	3-1 20	8	PS_20	6.928.453	484.992	7.413.445
	3-1 19	8	PS_19	6.587.097	461.097	7.048.194
	3-1 18	8	PS_18	6.109.678	427.678	6.537.356
	3-1 17	8	PS_17	5.526.100	386.827	5.912.927
	3-1 16	8	PS_16	5.163.904	361.474	5.525.378
	3-1 15	8	PS_15	4.766.134	333.630	5.099.764
	3-1 14	8	PS_14	4.492.340	314.464	4.806.804
	3-1 13	8	PS_13	4.310.846	301.760	4.612.606
	3-1 12	8	PS_12	4.168.604	291.803	4.460.407
	3-1 11	8	PS_11	3.996.570	279.760	4.276.330

DENOMINACION CARGOS	Grado	H	Sigla	Asignación básica 2024	7,00%	Nueva asignación básica 2025
Profesional de Seguridad	3-1 10	8	PS_10	3.807.272	266.510	4.073.782
	3-1 9	8	PS_09	3.627.684	253.938	3.881.622
	3-1 8	8	PS_08	3.505.614	245.393	3.751.007
	3-1 7	8	PS_07	3.314.029	231.983	3.546.012
	3-1 6	8	PS_06	3.147.287	220.311	3.367.598
Técnico para Apoyo de Seguridad y Defensa	5-1 32	8	TA_32	3.806.786	266.476	4.073.262
	5-1 31	8	TA_31	3.556.004	248.921	3.804.925
	5-1 30	8	TA_30	3.147.287	220.311	3.367.598
	5-1 29	8	TA_29	3.011.402	210.799	3.222.201
	5-1 28	8	TA_28	2.905.284	203.370	3.108.654
	5-1 27	8	TA_27	2.724.337	190.704	2.915.041
	5-1 26	8	TA_26	2.569.133	179.840	2.748.973
	5-1 25	8	TA_25	2.436.984	170.589	2.607.573
	5-1 24	8	TA_24	2.328.818	163.018	2.491.836
Técnico de Servicios	5-1 31	8	TS_31	3.556.004	248.921	3.804.925
	5-1 30	8	TS_30	3.147.287	220.311	3.367.598
	5-1 27	8	TS_27	2.724.337	190.704	2.915.041
	5-1 26	8	TS_26	2.569.133	179.840	2.748.973
	5-1 25	8	TS_25	2.436.984	170.589	2.607.573
	5-1 24	8	TS_24	2.328.818	163.018	2.491.836
Auxiliar para Apoyo de Seguridad y Defensa	6-1 36	8	AA_36	3.147.287	220.311	3.367.598
	6-1 35	8	AA_35	2.850.336	199.524	3.049.860
	6-1 34	8	AA_34	2.685.993	188.020	2.874.013
	6-1 33	8	AA_33	2.577.517	180.427	2.757.944
	6-1 32	8	AA_32	2.499.848	174.990	2.674.838
	6-1 31	8	AA_31	2.436.984	170.589	2.607.573
	6-1 29	8	AA_29	2.328.818	163.018	2.491.836
	6-1 28	8	AA_28	2.229.680	156.078	2.385.758
	6-1 27	8	AA_27	2.162.467	151.373	2.313.840
	6-1 25	8	AA_25	2.049.846	143.490	2.193.336
Auxiliar de Servicios	6-1 32	8	AS_32	2.499.848	174.990	2.674.838
	6-1 29	8	AS_29	2.328.818	163.018	2.491.836
	6-1 28	8	AS_28	2.229.680	156.078	2.385.758

IJ. Victor Alfonso Peñuela García
Codificador de Nómina Dirección de Sanidad

TE. Rocio Carolina Villota Santacruz
Jefe Grupo Talento Humano Dirección de Sanidad (E)



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PERSONAL HIBRIDO QUE TIENE SALARIO SUPERIOR A LA TABLA DE SUELDOS FUNCION PUBLICA

No.	DENOMINACION CARGOS	Grado	H	SIGLA	CEDULA	APELLIDOS	NOMBRES	SUELDO 2024	7%	Nueva asignación básica 2025
1	SERVIDOR MISIONAL	2-2 29	4	SM294	123637	COLOMA CORDOVA	CARLOS ALBERTO	5.429.573	380,071	5.809.644
2		2-2 29	4	SM294	79367652	DIAGO BOZZI	MIGUEL DARIO	4.957.096	346.997	5.304.093
3		2-2 29	4	SM294	7215528	GONZALEZ MARINO	MARIO ARTURO	5.429.573	380,071	5.809.644
4		2-2 29	4	SM294	6759028	HERNANDEZ DE CASTRO	ISMAEL RICARDO	5.429.573	380,071	5.809.644
5		2-2 29	4	SM294	79151244	PEÑA FERNANDEZ	RAFAEL ROBERTO	5.429.573	380,071	5.809.644
6		2-2 29	4	SM294	12124838	VASQUEZ SILVA	ANDRES	5.429.573	380,071	5.809.644
7		2-2 29	4	SM294	80410044	ZAPATA MENDOZA	LUIS FERNANDO	4.992.983	349.509	5.342.492
8		2-2 21	4	SM214	8530642	FABREGAS ESCORCIA	ALVARO ENRIQUE	4.992.983	349.509	5.342.492
9		2-2 21	4	SM214	42063155	GARCIA QUINTERO	MARIA EDILMA	4.992.983	349.509	5.342.492
10		2-2 21	4	SM214	19456199	PAEZ PEREZ	GUSTAVO ADOLFO	4.992.983	349.509	5.342.492
11		2-2 18	4	SM184	51759367	CARLIER RANGEL	JACQUELINE	4.643.388	325.038	4.968.426
12		2-2 18	4	SM184	51848506	CHARRY MENDEZ	LILIAM CLEMENCIA	4.643.388	325.038	4.968.426
13		2-2 18	4	SM184	51873183	GUERRERO GUERRERO	NATASCHA	4.643.388	325.038	4.968.426
14		2-2 18	4	SM184	79047526	LOPEZ CARDENAS	ORLANDO	4.643.388	325.038	4.968.426
15		2-2 18	4	SM184	39682497	TAVERA ZAFRA	MARTHA LUCIA	4.643.388	325.038	4.968.426
16		2-2 12	6	SM126	51931042	DIAZ AVELINO	MARTHA JANETH	3.773.767	264.164	4.037.931
17		2-2 12	6	SM126	38263630	MAHECHA VILLANUEVA	ERNESTINA	3.773.767	264.164	4.037.931
18		2-2 11	6	SM116	51890250	MORENO BAQUERO	NANCY MARCELA	3.565.733	249.602	3.815.335
19		2-2 11	6	SM116	41638540	TAMAYO TOVAR	ROSALBA	3.785.997	265.020	4.051.017
20		2-2 10	6	SM106	46663931	CHINOME CELY	AIDA BEATRIZ	3.578.484	250.494	3.828.978

J.J. Victor Alfonso Peña García
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